DOORSET Technologies

Occupational Health and Safety Policy Statement

Purpose: At Doorset Technologies Ltd, we are committed to ensuring a safe and healthy working environment for all employees, contractors, and visitors. Our occupational health and safety (OH&S) policy is designed to align with the requirements of ISO 45001, promoting a proactive approach to identifying and mitigating risks, preventing workplace injuries and illnesses, and fostering a culture of safety and wellbeing across all our operations.

Scope: This policy applies to all employees, contractors, visitors, and stakeholders involved in our operations, across all our activities and work locations, including any sites, workshops or test facilities we attend.

Policy Statement: We recognise that a safe and healthy work environment is essential for our employees' wellbeing and productivity. In pursuit of this, we commit to the following principles:

1. Compliance

We will comply with all applicable legal and regulatory requirements, as well as other OH&S obligations relevant to our operations. We will continuously monitor and review these obligations to ensure compliance.

2. Risk Management

We are dedicated to the systematic identification of hazards, assessment of OH&S risks, and implementation of effective controls to mitigate these risks. We will apply the hierarchy of controls to eliminate or reduce workplace hazards to the lowest possible level.

3. Prevention of Injuries and Illnesses

We aim to prevent work-related injuries, ill health, and incidents by ensuring safe practices and providing necessary training, information, and resources. We will actively investigate all incidents and near misses to prevent recurrence.

4. Employee Participation and Consultation

We recognise that a successful OH&S system requires active employee engagement. We will encourage consultation and participation from all employees and contractors, fostering an open dialogue on safety matters and promoting shared responsibility.

5. Continual Improvement

We will continually improve our OH&S management system by setting measurable objectives and targets, monitoring performance, and carrying out regular reviews of the effectiveness of our policies and procedures. We will use this feedback to enhance safety practices and drive improvement.

6. Training and Awareness

We will provide appropriate OH&S training to all employees, ensuring they are competent to perform their duties safely. We will also raise awareness of potential hazards and best practices to safeguard everyone in the workplace.

7. Resource Commitment

We are committed to providing the resources, support, and leadership necessary to implement and maintain this OH&S policy. This includes ensuring suitable equipment, procedures and protective measures are in place for our design, prototyping, installation trial and testing work; that visits to sites, manufacturers and test facilities are properly planned; and that the manufacturers and contractors we work with are competent. These arrangements will be regularly evaluated.

Responsibility

The implementation of this policy is the responsibility of the company's directors, but all employees are accountable for adhering to safety procedures and reporting hazards. The company's leadership will demonstrate visible commitment to OH&S and foster a safety-first culture. This policy will be reviewed at least annually, and when the company reaches five employees, and updated to ensure it remains relevant and effective in promoting occupational health and safety.

Signed:  Name: Achilleas Sarrigiannidis

Role: Technical Director Date: 26/11/2026

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